

Dothan-Houston County Substance Abuse Partnership

**334 Prevention Project
3245 Montgomery Highway Suite 8
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www.334preventionproject

Nondiscrimination Policy

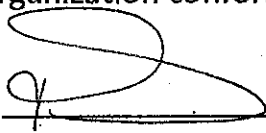
The Executive Board of Directors of Dothan-Houston County Substance Abuse Partnership (DHCSAP), submitted on March 1, 2012, the board policy of nondiscrimination as follows:

1. No person is excluded from service because of race, ethnic origin, religion, or sex.
2. There is no segregation of persons served on the basis of race, ethnic origin religion, or sex.
3. There is no discrimination on the basis of race, ethnic origin, religion, or sex with regard to hiring, assignment, promotion, or there conditions of staff employment.
4. The agency has a written plan for positive action to achieve equal employment opportunity for all persons in the filing of its staff positions including elements such as contacts with various organization in the community, including minority advertisements in minority group news media where advertising in the general media is used to fill jobs, identifying the agency as an equal- employment opportunity employer in recruitment advertisements, and the use for job-referral purposes, of only those employment agencies which do not discriminate on the basis of race, ethnic origin, religion, or sex in making referrals.
5. There is no discrimination on the basis of race, ethnic origin, religion, or sex in membership on the agency's governing body.

I hereby certify that the practices of this organization conform to the policy of nondiscrimination stated above.

Signature: _____

Date: _____


1/20/23